



# Communications Update

For Wells and Local 791 Retail Associates

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Date: August 3, 2008

Shaw's is very pleased to inform you that the company has reached a tentative agreement on a new contract with UFCW Local 791, which will be recommended by the Union's bargaining committee.

Local 791 has scheduled meetings for Sunday, August 3 for ratification votes. Shaw's encourages you to attend the meetings and vote. The company believes that this contract balances the needs of associates with the needs of customers.

Shaw's understands that negotiations can cause uncertainty. The company recognizes and appreciates your patience while both parties worked hard to reach this agreement. Your commitment to serving our customers during negotiations has been commendable. Shaw's thanks you for your dedication to making Shaw's the Best Place to Shop.